

# Diversity Questionnaire

31 Responses

12:20 Average time to complete

Active Status

1. For yourself, were there any disadvantages or problems involved in standing as a candidate or in potentially being elected which you had to face when you stood for election? If so please note them below.

30  
Responses

Latest Responses

"no"

"No"

"no"

4 respondents (13%) answered **time** for this question.

**proportional representation** **Physical handicap**  
**equestrian yard** **work time** **female Councillors** **hours and wo**  
**lack of time** **working** **time** **councillo**  
**confident at the time** **parties** **year** **meetings**  
**female candidate**

2. If relevant, what helped you to overcome or dismiss these considerations?

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Responses

Latest Responses

"n/a"

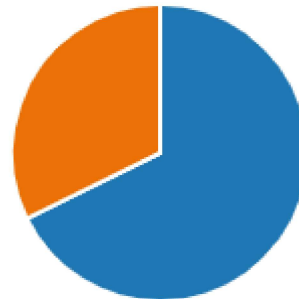
"Na"

3 respondents (11%) answered **supported** for this question.

meetings are in the evening Wulff able to move  
Conversations at selection **supported** meet  
David face to  
insight foreign lobbyists Heavy supports big business  
profit future of our planet Gilmour Rac

3. Are there others you know of who would have made good councillors but were unwilling to stand for election?

● Yes 21  
● No 10



4. If yes, what factors do you think deterred them?

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Responses

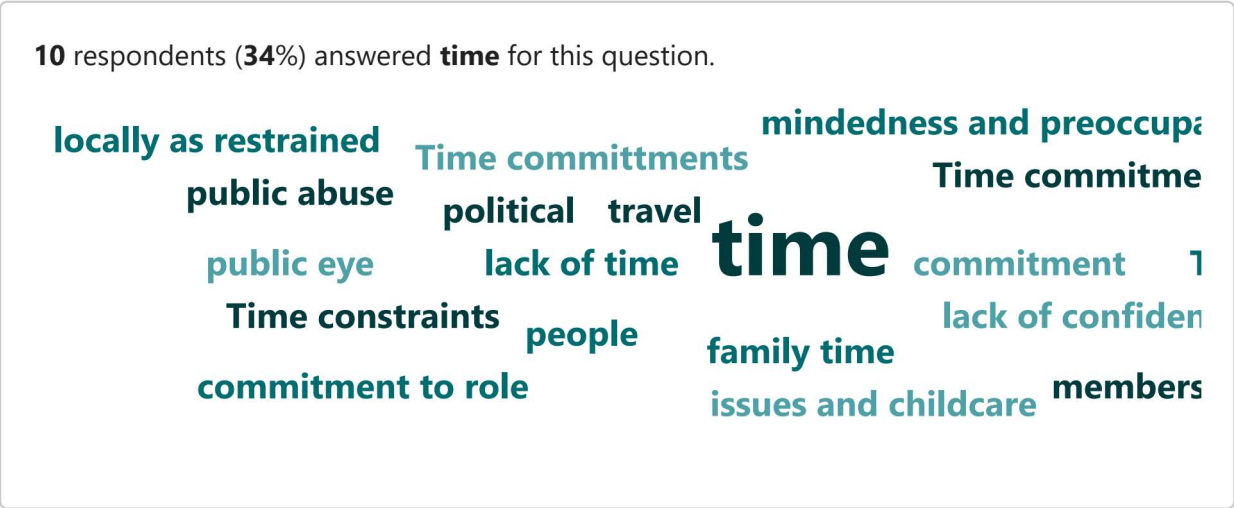
Latest Responses

"lack of time because of their family and business commit...

"Commitment "

"no"

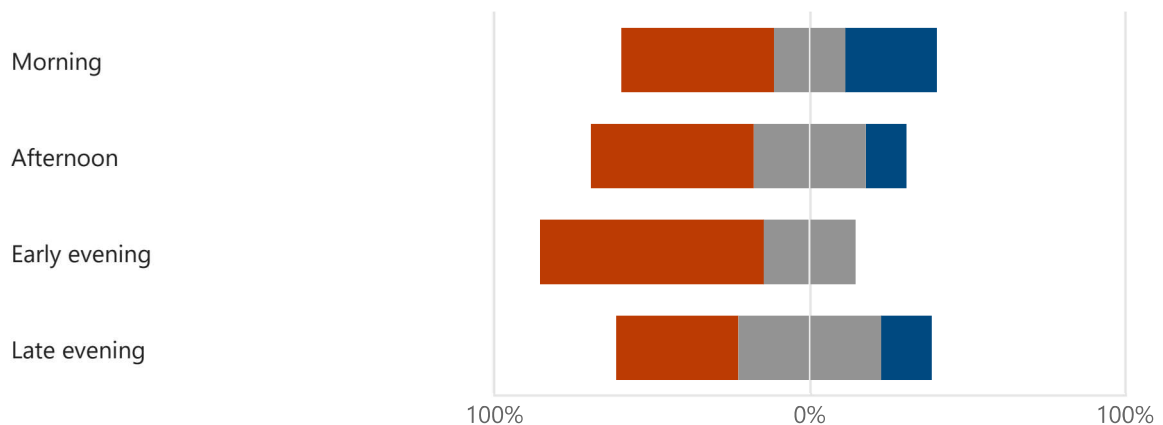
10 respondents (34%) answered **time** for this question.



5. . Some meetings have been moved to 5:30 or 6:00 p.m., to meet the needs of those in employment to achieve greater inclusion in council business. However, it is also likely that no single meeting time will be ideal for all councillors. To achieve the best compromise, it will be helpful to have the following information:

What times of day can meetings generally be scheduled which are easy for you to attend **in person**? What times of day would make it difficult for you to attend in person?

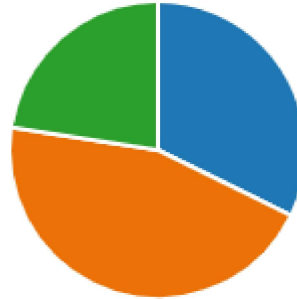
■ No problem   
 ■ Not ideal but possible   
 ■ Not possible





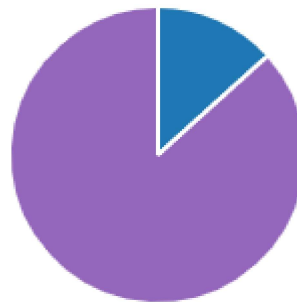
9. How long does your one way journey take?

● Less than 15 minutes	10
● 15-30 minutes	14
● 30-45 minutes	7
● Over 45 minutes	0



10. How do you usually travel to Phoenix House

● Walk	4
● Bicycle	0
● Motorbike	0
● Bus	0
● Car	26



11. Do you have any comments on the timing of meetings?

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Latest Responses  
 "Most are ok for me"  
 "no"

6 respondents (22%) answered **time** for this question.

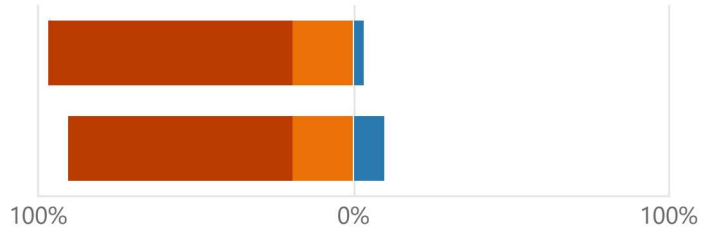
**outward bound**  
**normally work**  
**parish councils**  
**meetings are not**  
**Council meetings**  
**difficult**  
**hours**  
**timing**  
**committee**  
**time to time**  
**time**  
**members**  
**time-compatible**  
**afternoon mee**  
**Evening meet**  
**early evenin**  
**meetings**

12. In full council meetings, or in committee meetings, the frequency of interventions by different councillors varies greatly.

■ Yes ■ Not always ■ Less than others ■ No

Do you feel able and confident to make salient points whenever you wish?

Do you feel listened to when you do?



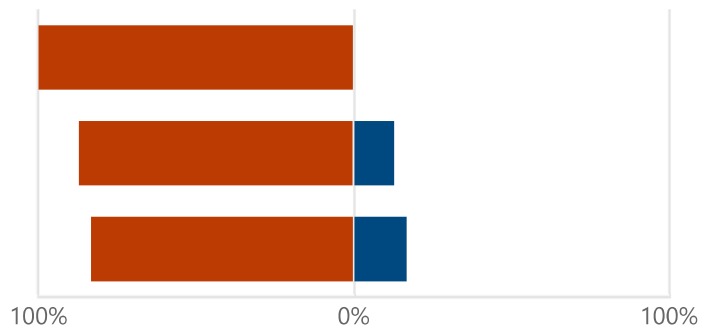
13. About your present experience of being a councillor

■ Yes ■ No

Has it been rewarding?

Have you felt able to accomplish at least some of your aims?

Regardless of your actual intentions, has it encouraged you to stand again?



14. Please comment briefly, or extensively if you wish, about your time as a councillor.

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Latest Responses

"I had problems with bad sound at the meetings but it has ...

"I feel valued member"

"Very rewarding experiance"

8 respondents (28%) answered **times** for this question.

A word cloud showing terms related to the experience of being a councillor. The most prominent words are 'work times councillo' and 'councillors wer'. Other visible words include 'access to officers', 'party', 'great', 'people', 'Parish councils', 'senior officers', 'meetings', 'able', 'members', 'officer', 'he', 'role as Councillor', and 'rewai'.

15. If you have experienced difficulty in fulfilling your role as a councillor (including any chairing or cabinet role you occupy), please say whether any further training for yourself or others, or any other changes in process, would have enabled you to be more effective in your role.

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Responses

Latest Responses

"I have a problem with communications: I often can not fin...

"All training valuble"

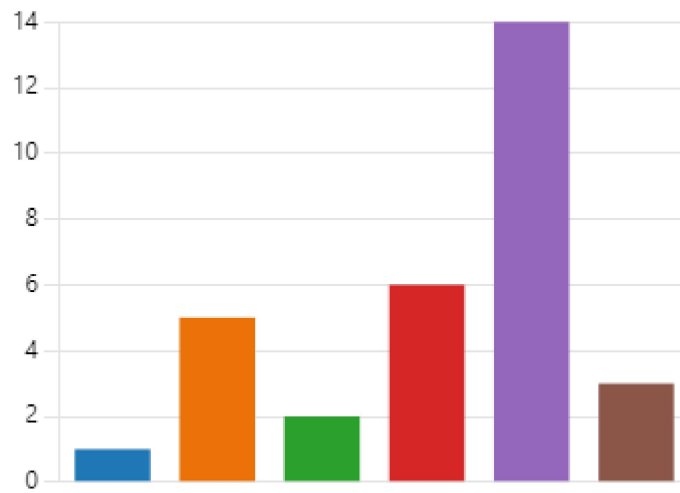
"n/a"

8 respondents (28%) answered **training** for this question.

A word cloud showing terms related to training and communication. The most prominent words are 'training' and 'officers'. Other visible words include 'officers and councillors', 'training would be good', 'particular officer', 'time', 'level of training', 'members', 'practical training', 'issues', 'ideas', 'help be', 'names of the officers', and 'officers nor members'.

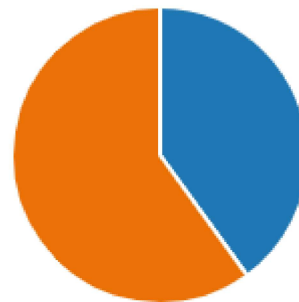
## 16. What is your age?

Under 35	1
35-44	5
45-54	2
55-64	6
65+	14
Prefer not to say	3



## 17. What is your gender?

Female	12
Male	18
Non-binary	0
Prefer not to say	0





18. Do you have children at home for whom you are a carer? If yes please give their ages.

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Responses

Latest Responses

"no"

"No"

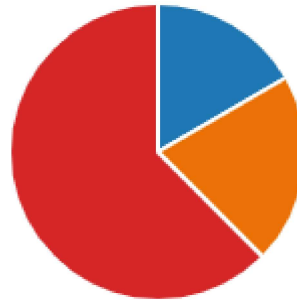
"no"

18 respondents (64%) answered **No** for this question.

older son **No** year old  
son is happy **None**

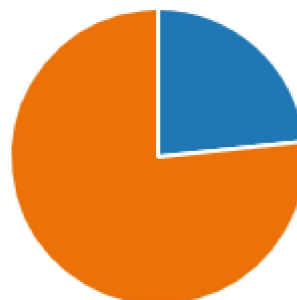
19. If the answer is yes, Do you regularly share the care of these children with another family member (e.g. spouse, partner, grandparents, other)?

● Yes	4
● No	5
● Sometimes	0
● N/A	15



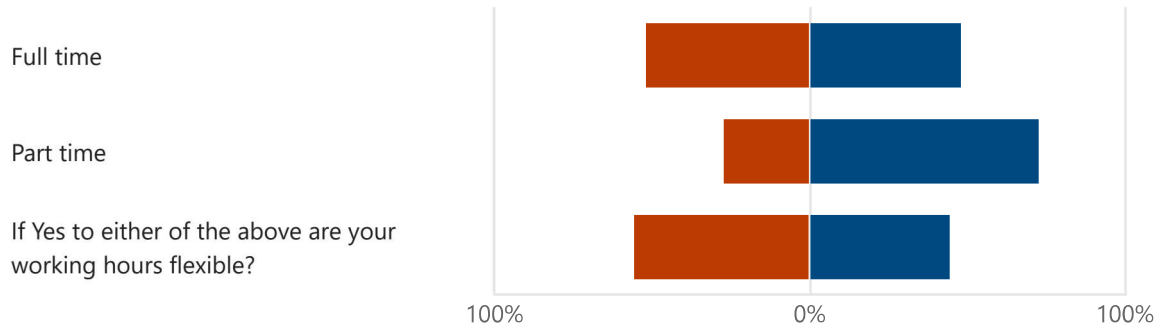
20. Are there any adults in need of daily assistance for their living requirements for whom you are a carer?

● Yes	7
● No	23



21. Are you in employment? Exclude elected councillor role.

■ Yes ■ No



22. Do you have any further comments regarding employment?

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Responses

Latest Responses

"no"

"My businesses "

"i own my own business "

5 respondents (19%) answered **time** for this question.

